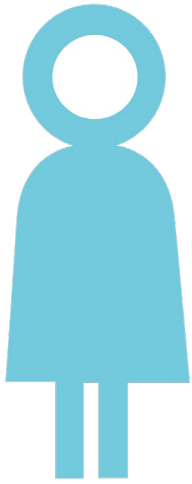


**DON'T  
LOOK AWAY.  
BE PART  
OF THE  
SOLUTION.**





N. arrives at the office at 9 am.

She smiles.

She replies to her emails.

She attends the meeting.

On the surface, everything seems fine.

*But the night before, N. barely slept.  
Her ex-partner harassed her for hours.  
He even told her he would be waiting outside her workplace.*

**Domestic violence does not stop at the doorstep.**

**It also enters the workplace.**

**It affects concentration, health, self-confidence, and job stability.**

**It weakens victims, but also work collectives, often without anyone noticing.**

**This is precisely where the problem lies: *in invisibility*.**

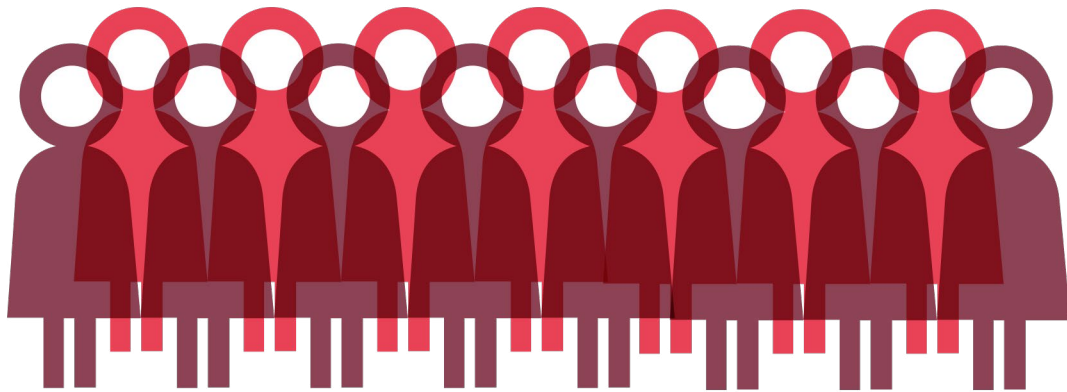
**CEASE acts where violence too often remains unspoken.**

**CEASE makes the invisible visible,  
so that organisations can take action.**

**The CEASE network was born from a simple observation:  
companies are not responsible for domestic violence,  
but they have an essential role to play in tackling this issue.  
It is not about assigning blame.**

*It is about equipping.*

In Belgium, **thousands of people experiencing domestic violence** continue to go to work every day.



For many, work is not just a place of professional activity:  
*it is sometimes their only space of relief and safety.*

To effectively support employees facing this issue, companies must be prepared and equipped.

**CEASE is a network of more than 50 public, private and non-profit organisations committed to combating domestic violence.**

A pioneering network in Belgium, CEASE transforms workplaces into spaces capable of:

- ▶ recognising warning signs,
- ▶ listening without judgment,
- ▶ directing people to appropriate support services,
- ▶ providing a truly safe environment for those concerned.

## Why act?

- In Belgium, **1 in 3 women** has experienced domestic violence in her lifetime.
- In Belgium, **violence between (ex-)partners represents a major share of domestic violence cases** reported to the police each year.
- Domestic violence has **a direct impact on employment**: absenteeism, loss of productivity, difficulties concentrating, forced job changes.
- According to several European studies, the economic cost of gender-based violence amounts to **billions of euros** per year.
- Statistically, in every company, **several employees** are affected, often without the organisation being aware of it.

## Why a fundraising campaign?

We want to reach a new stage in the development of the CEASE network: to double the number of our members and expand our presence across Belgium.

To achieve this and sustainably strengthen our work, we aim to raise

**50 000 euros.**

The funds raised will sustainably strengthen the network's impact.



## Planned expenses:

- 1 Expanding the CEASE network in Belgium** (10.000 euros/staff costs)  
From 50 to 100 members, with development in Wallonia and Flanders.
- 2 Operational tools for companies** (5.000 euros/staff cost + 5.000 euros/materials)  
Development of ready-to-use tools: practical guides, HR tools, awareness materials, referral resources.
- 3 Training and support for organisations** (10.000 euros/staff cost)  
Facilitating training sessions, webinars and exchange moments for HR teams, managers and leadership.
- 4 Coordination and network facilitation** (10.000 euros/staff cost)  
Monitoring member organisations, ensuring quality of interventions, sharing best practices, structuring service offerings.  
Tailored advice upon request.
- 5 Communication and visibility** (10.000 euros communication materials and social media)  
Increasing reach: raising awareness among more organisations, engaging new sectors, breaking the silence, tailored communication tools for November 25 (International Day for the Elimination of Violence against Women) and March 8 (International Women's Rights Day).

## Supporting CEASE means:

Protecting  
vulnerable  
people

Strengthening  
business  
resilience

Preventing  
violence  
sustainably

This funding will help consolidate a structural lever:

***making the workplace a key actor in long-term prevention.***



## Contact

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# They are already members:

